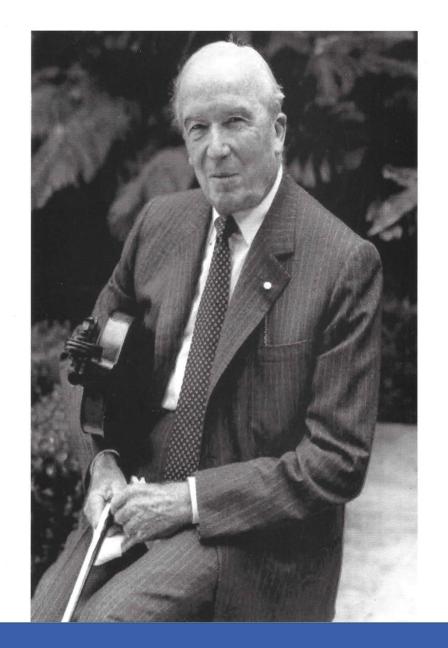
## DOING BUSINESS IN CALIFORNIA

**Kevin Aylesworth** 

All Access Services, Inc.









Richard D. Colburn

Bill F. Berry

## **Topics**

1. Competing for clients in California

2. Cost of doing Business in California

3. Finding, Training, and Keeping Employees











